

Whistleblower Protection (Hinweisgeberschutzgesetz)

Compliance with legal, social and environmental standards and respect for human rights is part of our corporate philosophy. We attach importance to a trusting cooperation. Therefore, we have facilitated a way for employees and business partners to contact our independent lawyer confidentially and – if so desired – anonymously in order to point out possible violations of laws or internal rules (Whistleblower Protection; *Hinweisgeberschutzgesetz*).

In addition, our independent lawyer is our contact person for the complaint procedure under the German Act on Corporate Due Diligence Obligations in Supply Chains (*Lieferkettensorgfaltspflichtengesetz*) which can be used to draw attention to human rights and environmental risks as well as to violations of human rights-related or environmental obligations. Our independent lawyer can be reached as follows:

Daniel Fincke

Schlossplatz 38D–48143

Münster, Germany

Telephone: +49 251 55288

E-mail: vertrauen-anwalt@fincke-ms.de

Important:

Mr. Fincke is not responsible for complaints, delivery information or similar matters. Please contact your respective contact person.